



PARLIAMENT OF SIERRA LEONE
PARLIAMENT BUILDING
O.A.U DRIVE, TOWER HILL
FREETOWN

Tel: 232-22-223140- FAX: 232-22-222483

Website: www.parliament.gov.sl



**FIRST SESSION OF THE FOURTH PARLIAMENT OF THE SECOND
REPUBLIC OF SIERRA LEONE**

**THIRD REPORT OF THE COMMITTEE ON APPOINTMENTS AND THE
PUBLIC SERVICE ON PARLIAMENTARY VETTING OF
PRESIDENTIAL NOMINATIONS**

1. INTRODUCTION

Mr. Speaker, Honourable Members, the Committee on Appointments and the Public Service met on the 14th and 15th January 2013 and interviewed a total of thirteen Presidential nominees for appointments as:

i. Ministers and Deputy Ministers of State.

2. PROCEDURE

The Committee maintained strict consistency to its established procedure. Inquiring questions put to the nominees pertained to their educational backgrounds, track records in pertinent work situations, declared assets, tax obligations and their visions for a successful tenure. Allegations of malpractices in public office and or unsuitability in terms of character to hold such high offices of State were very closely looked into.

**3. FIFTH SITTING OF THE COMMITTEE ON MONDAY 14TH
JANUARY 2013**

3:1 The following nominees were interviewed:

**i. Alhaji Minkailu Manasary – Proposed Minister of Mines and
Mineral Resources**

Alhaji Minkailu Manasaray has an eminent background in the insurance industry and politics. In politics, he has served as Minister of Labour and Industrial Relations and Minister of Mines and Mineral Resources in the last five years.

In his response to inquiring questions, Alhaji. Mansaray said that he believed that the economy of the Country is anchored on the mining sector

as the engine for economics growth. The mining sector, he went on, has contributed tremendously to improve the living standard of Sierra Leoneans particularly in the area of employed and job opportunities. "In keeping with the Mines and Minerals Acts, 2009, we have ensured as a government, that the companies conform to the spirit and letter of that Act in the area of corporate social responsibilities, safety and health conditions for the employees. We have also ensured that preference is given to Sierra Leoneans in the area of employment as long as they possess the requisite qualifications and skills."

ii. Dr. Minkailu Bah – Proposed Minister of Education, Science and Technology

Dr. Minkailu Bah has contributed in no small way to the development of education. He has served as a school teacher, (1988 to 1994) university lecturer (1996 to 2007) and a Minister of Education, Science & Technology (2007- 2012)

Addressing the perception of some Members that the Educational system was in crisis, Dr. Bah begged to differ. " I don't think teachers in this Country are in a crisis. They are a happy for what this government and my administration has done for them. The Gbamanja Report on Education had emphasized that we improve the conditions of service for teachers and that has been done. The teachers that are grumbling are those who do not want to go through the system. Some of them are not even qualified and posed to be teachers... Since we came to power in 2007, we have recruited 5.535 teachers."

Talking about the tertiary institutions, he said "yes they have the right to agitate for improved conditions of service. But I have always asked them to negotiate with government." Dr. Bah assured the committee that the current government has done a lot more for the tertiary institutions than any past government. He emphasized that the problems of the tertiary institutions could be solved by negotiation and not confrontation.

iii. Mr. Joseph Bandabla Dauda - Proposed Minister of Internal Affairs

Mr. Joseph Bandabla Dauda is a household name in contemporary Sierra Leone politics. He has a legal background and has, in the last 24 years, been a very successful private legal practitioner and politician. He has held several political positions including that of Second

Vice President, Attorney-General and Minister of Justice, Member of Parliament, Minister of Trade, Minister of Finance, Minister of Local Government and Minister of Foreign Affairs and international Cooperation.

Addressing the issue of expected challenges in his new assignment, Mr. Dauda said that the Ministry of Internal Affairs is a very active and complex Ministry that deals with Internal security. "As Sierra Leone involves itself with peace keeping operations, the issue of security becomes important. A major challenge would be to insure that proper security measures are in place to identify prospective terrorists so that we will all be safe at home.

On the issue of the police, he said, the problem with the police was public knowledge. He opined that the police have been doing a good job. "My first responsibility would be to build on the achievements of that institution. I will endeavour to prepare programmes and policies to enhance better performance of their duties particularly in the area of crime detection and prosecution, while ensuring that the fundamental human Rights of individual are protected in the course of detecting crime.

On the issue of the Fire Force, Mr Dauda deposed that the major challenge was the lack of adequate equipment to effectively and efficiency mitigate fire disasters. This, he said, would mean bringing in more fire engines and other equipment. "I will make sure that conditions in all departments under my purview are improved upon."

iv. Alhaji Usman Boie Kamara – Proposed Minister of Trade and Industry

Alhaji Usman Boie Kamara is a retired Civil Servant who had spent his entire working life in the mining sector where he amassed a lot of expertise.

Responding to questions on the "Operation WID," Mr. Boie Kamara praised the President for coming up with such a brilliant initiative and gave it his whole-hearted support. He agreed with the Committee that indigenous traders in the retail trade would need to be protected and not forced into unfair competition with wealthy foreign traders who want to do wholesale and retail trade at the same time. "Our traders need to grow and benefits from the economy," he said.

v. Dr. Joseph Sam Sesay – Proposed Minister of Agriculture, Food Security and Forestry

Dr. Joseph Sam Sesay is an outstanding Agricultural Economist who has contributed greatly to the development of that sector. The nominee has served in the following capacities:

2007 – 2012: Minister of Agriculture, Food Security and Forestry

2004 – 2008: Civil Affairs Officer

2000 – 2007: Held Management Positions with NaCSA including Deputy Director and Director

Questioned on the issue of women’s participation in agriculture, Dr Sam Sesay said that one of the reforms he had instituted in the Ministry was the creation of a unit responsible for cross-cutting issues. “Cross cutting issues,” he said, “not only address gender but youth, farmers health, environmental sustainability and social protection. Secondly, for agriculture proper, the bulk of the farm-based organizations are made up women who constitute about 60% with a similar percentage for youths. Gender issues are appropriately addressed by the Ministry and we shall endeavour to improve on that.”

vi. Mr. Alimamy P. Koroma – Proposed Minister of Works, Housing and Infrastructure

Mr. Koroma has a strong background in Development studies. He has, over the years, enjoyed the Presidential privilege of been appointed as a government Minister of Trade, (2007- 2009 and as Minister of Works, Housing and Infrastructure. (2009 – 2012)

Questioned on the issue of returning the land within the boundaries of Parliament that have been encroached upon, and the fencing to protect Parliament Building , he said, “ it is most unfortunate that past Ministers of Work have made promises that they did not fulfilled. I made a similar promise but I did not stop at that. I started the project of fencing Parliament Building. A contractor was engaged for the work and the contract is still alive. Work started and it was Parliament that stopped the work because Parliament wanted to determined the boundaries of its land area. I am still waiting for Parliament to give me the clearance to continue, I am just too eager as a Minster to complete this work.

The Minister promised, if approved, to fence off Parliament in accordance with the Ordinance of 1961 that is still in force.

vii. Mr. Mamoud Tarawalli - Proposed Deputy Minister of Education, Science and Technology

Mr. Tarawalli was a Youth Activist and researcher for several development projects. He had previously served as Deputy Minister of Labour and later as Deputy Minister of Health and Sanitation.

Reaching to questions on the challenges envisaged in the Ministry of Education, Mr. Tarawalli said that the Ministry of Health and Sanitation had immense challenges which they had worked hard to ameliorate. The Ministry of Education, he said, has its own challenges which, he said, "explains why the President has thought it fit to send me there. He promised to draw on his experience and to work with the Minister to ensure that difficulties that crop up are appropriately addressed.

viii. Mr. Ibrahim Mansaray- Proposed Deputy Minister of Transport and Aviation

Mr. Mansaray is a popular 'Good Governance' advocate and youth activist. Mr. Mansaray has work experience in revenue collection and has contributed to national service in the following capacities:

2008 – 2009: Corporate Officer, Corporate Secretariat

2009 – Date: Collector, in the Baggage and later Preventive Service, NRA

Answering to questions, Mr. Mansaray said that for far too long the youths of this country have been marginalized. For far too long the youths have been described as drug addicts and trouble makers. I want to make bold here to say that the recent utterance of His Excellency that "I will die for the youths" marked a turning point for some of us. I am determined to perform and to call on all youths appointed by the President to perform or the people of this country would never take youths seriously.

4. SIXTH SITTING OF THE COMMITTEE ON TUESDAY 15TH JANUARY 2013

4:1 The following nominees were interviewed:

i. Alhaji Alpha B. S. Kanu – Proposed Minister of Information and Communication

Mr. Alhaji alpha Bakarr Sahid Kanu is an eminent businessman and politician who has contributed in no small way to national development in the following capacities among many others:

2011 – 2013: Minister of Political and Public Affairs
 2009 – 2011: Minister of Mineral Resources
 2007 – 2009: Minister of Presidential and Public Affairs
 2002 – 2007: Hon. Member of Parliament

Reacting to questions about what he hoped to bringing to the Ministry, Alhaji Kanu said he had always admired the activities and work of the Ministry of Information and Communication particularly in the development of new technology. The pace at which Sierra Leone was moving in terms of telecommunication and computer/ internet technology, " I would say it is one of the most developed Ministries. They have just landed the Fiber Optics," but because of the absence of the local backbone, the benefits of that broadband activity is not yet reaching us as consumers." The nominee however lamented that as much as mobile phone use has become widespread, some part of the country were not yet accessible. Alhaji Kanu promised to ensure that the entire rural areas of Sierra Leone are accessible to mobile phones.

ii. Miss Miatta B. Kargbo – Proposed Minister of Health and Sanitation

Miss Miatta B. Kargbo has an in-depth experience in development and corporate management strategies and information systems and is a Six Sigma Black Belt Manager. Until her appointment as Presidential Adviser (2010 -2012) she had managed several private sector institutions in Africa, Europe and North America.

Explaining what a Six Sigma Black Belt Manager meant, Miatta said that a certified Six Sigma Black Belt signified a specific methodology that cooperate companies and multinationals use to improve processes and systems within corporate America. Six Sigma Black belt managers (

highest level) are certified managers who go into companies and institutions to do strategic process improvements within companies to improve them. " In the private sector, this is highly acclaimed because companies use Six Sigma Black Belt Managers to go in to do processing improvements, clean up, cut cost, cut the wastages within an organization, do strategic plans, do strategic improvements and create great reforms within the corporations."

Questioned on how the Six Sigma Black Belt knowledge was going to help her in her new assignment, she said. " it would help greatly because one of my priorities is to strengthen the structures and systems within that Ministry so that we could have coordinated programmes to foster effective coordination and to cut leakages to enhance effectiveness and efficiency. My knowledge as a Six Sigma Black Belt is going to help a whole lot in that area."

iii. Mrs. Ebum Aforo Jusu - Proposed Deputy Minister of Foreign Affairs and International Cooperation

Mrs. Jusu is a legal practitioner with extensive work experience both nationally and internationally and has served her country in the following capacities:

2010 – 2012: Deputy Minister of Foreign Affairs and International cooperation

1991 – 2010: Held several Legal positions both in Sierra Leone and in the United States

1978 – 1998: Banking Officer, Bank of Sierra Leone

Dr. Ebum Jusu viewed her re-nomination as a repeated call, by the President to national service. The nominee promised to serve with devotion to actualize the President's Agenda for Prosperity.

iv. Mr. Abdul Ignosi Koroma -Proposed Deputy Minister, Ministry of Mines and Mineral Resources

Mr. Abdul is a proven track record in organizational management with a wealth of experience in the Hospitality Industry. In 2007, he was appointed Deputy Minister of Mineral resources, a position he has held to date.

Reaching to questions on youth employment, Mr. Koroma said, "I have always shown a lot of interest in youth empowerment and youth

employment. As a Ministry," he said, "we believe that every effort must be made to provide training for the youths to enable them handle some professional jobs that are now needed. " I know we are lacking in that and the Ministry is doing all in its power to encourage the mining companies to provide some training for our youths. In the Ministry itself, we have trained eight youth Geologists and 7 Mining Engineers." Mr. Kamara promised to do more along y that line.

v. Mr. Randoph Foday Bayoh – Proposed Deputy Minister of Water Resources

Responding to questions about what we was taking to the Ministry, Mr Bayoh said, "water is life. Without water there would be no life. One of the ingredients of the 'Agenda for Prosperity' is the provision of sustainable drinking water for every one in Sierra Leone. As Deputy Minister, it will be my ardent responsibility to assist the Minister to restructure the entire water management system in the country."

There were plans, he said, to divided Freetown into ten zones. "Water Monitors would be recruited, trained and equipped to make on-the-spot-checks for illegal connections and water wastages." He assured the committee of reform packages that would enhance a sustainable and regularly water supply for all.

4. RECOMMENDATIONS

Mr. Speaker, Honourable Members, the Committee adjudged the following Presidential nominees to be suitably qualified for their proposed appointments and are recommended to the House for approval:

- i. Minkailu Mansaray – Minister of Mines and Mineral Resources
- ii. Dr. Minkailu Bah –Minister of Education, Science & Technology-
- iii. Mr. Joseph B. Dauda –Minister of Internal Affairs
- iv. Alhaji Usman Boie Kamarai - Minister of Trade & Industry
- v. Dr. Joseph Sam Sesay – Minister of Agriculture, Food Security & Forestry
- vi. Mr. Alimamy P. Koroma - Minister of Works, Housing Infrastructure.

- vii. Mr. Mamoud Tarawali- Deputy Minister of Education, Science & Technology
- viii. Mr. Ibrahim Mansaray -Deputy Minister of Transport 7 Aviation
- ix. Alhaji Alpha B S. Kanu– Minister of Information & Communication
- x. Ms. Miatta B. Kargbo - Minister of Health and Sanitation
- xi. Dr. Ebun Jusu y- Deputy Minister of Foreign Affairs & Intl Cooperation
- xii. Mr. Abdul Ignosi Koroma – Deputy Minister of Mines & Mineral Resources
- xiii. Mr. Randoph Foday Bayoh - Proposed Deputy Minister of Water Resources

Mr. Speaker, Honourable Members, the Third Report is the unanimous view of the Committee. I therefore move that the Third Report of the First Session of the Committee on Appointments and the Public Service be adopted by the House and that the recommendation contained therein be approved.

Hon. S. B. B. Dumbuya
Chairman

Date.....

**FIRST SESSION OF THE FOURTH PARLIAMENT OF THE SECOND
REPUBLIC OF SIERRA LEONE**

**MINUTES OF THE FIFTH SITTING OF THE COMMITTEE ON
APPOINTMENTS AND THE PUBLIC SERVICE IN COMMITTEE
ROOM NO.1 PARLIAMENT BUILDING ON MONDAY
14TH JANUARY 2013 AT 11:00 A. M.**

1. **Prayers** - Members prayed in silence

2. **Attendance**

2.1 All Members of the Committee were present.

1. Hon. S. B. B. Dumbuya
2. Hon. Chernor R. M. Bah
3. Hon. Ibrahim Bundu
4. Hon. Dr. Bernadette Lahai
5. Hon. Alhaji Ansumana Jaia Kaikai
6. Hon. Augustine B. Torto
7. Hon. Mabinty Fornah
8. Hon. Amadu Kanu
9. Hon. Bliss Osho-Williams
10. Hon. Dr. Matthew Teambo
11. Hon. Benneh Bangura
12. Hon. Alimamy Kamara
13. Hon. E. K. Koedoyoma
14. Hon. Alice Foyah
15. Hon. Brimah Conteh
16. Hon. P. C. V.B.S. Kebbie

3. PUBLIC HEARING - Hearing was open to the public and the press.

**4. Consideration of Presidential nomination for ministerial appointment
as listed:**

4:1The following nominee was summoned for interview:

- i. Minkailu Mansaray – Proposed Minister of Mines and Mineral Resources
- ii. Dr. Minkailu Bah – Proposed Minister of Education, Science & Technology-
- iii. Mr. Joseph B. Dauda – Proposed Minister of Internal Affairs
- iv. Alhaji Usman Boie Kamarai - Proposed Minister of Trade & Industry
- v. Dr. Joseph Sam Sesay – Proposed Minister of Agriculture, Food Security & Forestry
- vi. Mr. Alimamy P. Koroma - Proposed Minister of Works, Housing & Infrastructure.
- vii. Mr. Mamoud Tarawali - Proposed Deputy Minister of Education, Science & Technology
- viii. Mr. Ibrahim Mansaray - Proposed Deputy Minister of Transport & Aviation

5. Closed Session

5.1 The Committee unanimously accepted the nomination of all the candidates interviewed.

The Committee rose at 4:45 p.m.

Peter J. Kulagbanda

Director of Committees

**FIRST SESSION OF THE FOURTH PARLIAMENT OF THE SECOND
REPUBLIC OF SIERRA LEONE**

**MINUTES OF THE SIXTH SITTING OF THE COMMITTEE ON
APPOINTMENTS AND THE PUBLIC SERVICE IN COMMITTEE
ROOM NO.1 PARLIAMENT BUILDING ON TUESDAY
15TH JANUARY 2013 AT 12:30 P. M.**

1. **Prayers** - Members prayed in silence

2. **Attendance**

2.2 All Members of the Committee were present.

1. Hon. S. B. B. Dumbuya
2. Hon. Chernor R. M. Bah
3. Hon. Ibrahim Bundu
4. Hon. Dr. Bernadette Lahai
5. Hon. Alhaji Ansumana Jaia Kaikai
6. Hon. Augustine B. Torto
7. Hon. Mabinty Fornah
8. Hon. Amadu Kanu
9. Hon. Bliss Osho-Williams
10. Hon. Dr. Matthew Teambo
11. Hon. Benneh Bangura
12. Hon. Alimamy Kamara
13. Hon. E. K. Koedoyoma
14. Hon. Alice Foyah
15. Hon. Brimah Conteh
16. Hon. P. C. V.B.S. Kebbie

3. PUBLIC HEARING - Hearing was open to the public and the press.

**4. Consideration of Presidential nomination for ministerial appointment
as listed:**

4:1The following nominee were interviewed:

- i. Alhaji Alpha B S. Kanu– Proposed Minister of Information & Communication
- ii. Ms. Miatta B. Kargbo - Proposed Minister of Health and Sanitation
- iii. Dr. Ebusiye Jusu - Proposed Deputy Minister of Foreign Affairs & Intl Cooperation
- iv. Mr. Abdul Ignosi Koroma – Proposed Deputy Minister of Mines & Mineral Resources
- v. Mr. Randolph Foday Bayoh - Proposed Deputy Minister of Water Resources

5. Closed Session

5.1 The Committee unanimously accepted the nomination of all the candidates interviewed.

The Committee rose at :00 p.m.

Peter J. Kulagbanda

Director of Committees