

STATUTORY INSTRUMENT

Supplement to the Sierra Leone Gazette Vol. CXLV, No. 57

dated 23rd October, 2014

STATUTORY INSTRUMENT NO. 6 OF 2014

Published 23rd October, 2014

*MINIMUM WAGE ACT, 1997
(ACT NO. 1 OF 1997)*

THE MINIMUM WAGE ORDER, 2014

Short title.

In exercise of the powers conferred upon him by section 3 of the Minimum Wage Act, 1997, the Minister after consultations with the Joint National Board hereby makes the following Order—

1. This Order shall come into operation on the 1st day of January, 2015. Commence-
ment.

2. In this order unless the context otherwise requires— Interpretation

“contract of service” means any contract whether in writing or oral to employ or to serve as a servant for any period of time or to execute any work and includes a contract of apprenticeship;

“employee” means any person who has entered into a contract of service with an employer;

“employer” means any person who has entered into a contract to employ any servant and includes the agent or manager of such person and includes the Government and any Officer of the Government who has entered into a contract of service on behalf of the government;

“minimum wage” means the lowest wage which may be paid to a worker;

“servant” includes a domestic servant, watchman, caretaker, messenger, cleaner or other skilled workman;

3. The minimum wage which an employer shall pay to an employee or servant shall not be less than five hundred thousand Leones per month. Minimum wage.

MADE this 22nd day of October, 2014.

MATTHEW M. TEAMBO (DR.),
Minister of Labour and Social Security.

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